

Requirements for Initial Midwifery Registration in a Canadian Jurisdiction – revised September 2009

Note: includes legislated and other requirements for full registration.

For definitions of terms below, see Glossary at www.cmrc-ccosf.ca	Nova Scotia	Québec	Ontario	Manitoba	Saskatchewan	Alberta	BC	NWT
A. Clinical Experience								
Total births attended as midwife	40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last one year	<i>under revision</i>	60	40	60	60	60	-
Births attended as <u>primary</u> midwife	40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last one year		40	20 (30) ¹	30	40	40	-
Births attended with continuity of care²	-		30	3 (3 as a primary midwife)	10	30	30 as primary midwife (30 as midwife)	-
Births attended as midwife out-of-hospital	Experience required		10, including 5 as primary midwife	0	0	10 as primary midwife	5 as primary midwife	-
Births attended as midwife in hospital	Experience required		10, including 5 as primary midwife	0	0	10 as primary midwife	5 as primary midwife	-
Currency³	See above.		All above experience must have been in 2 of the last 4 years.	10 births must have been attended as a midwife in the last two years. (15 births in last 3 yrs)	10 births must have been attended as a midwife in the last two years.	All of the above experience must have been in the last 5 years, <u>and</u> 10 births as primary and 10 births with continuity of care must have been in the last two years.	All above experience must have been in the last 5 years.	-

¹ Some provinces/territories have requested changes to their legislation. These proposed requirements are listed in *italics* surrounded by parentheses, and are not yet in effect.

² Each province/territory has its own policies regarding what experience is counted towards continuity of care requirements in their province/territory.

³ Clinical experience requirements that must have taken place in a given time period prior to application for registration.

Additional clinical experience	<p>Experience in the following areas:</p> <p>Provision of the complete course of antenatal, intrapartum, postpartum and newborn care as a primary midwife AND Primary responsibility for the management of labour and birth in both hospital and out-of-hospital settings.</p>	<i>under revision</i>	-	<p>75 antenatal & 75 postpartum exams (of which 45 of each were in last 5 years)</p> <p>(15 initial newborn exams & 50 newborn including 20 in last 3 years)</p>	75 antenatal, 50 postpartum, and 50 newborn exams	<p>Must have maintained competence by actively practicing midwifery OR Must have completed midwifery education no more than 2 yrs prior OR Must have completed approved refresher within 1 year prior.</p>	-	-
B. Education								
Midwifery education requirements	<p>Completion of a Canadian baccalaureate-level midwifery education program OR Completion of equivalent program</p> <p>Must have graduated in the two years prior to application.</p>	<i>under revision</i>	<p>Graduation from Ontario's midwifery education program, or equivalent.</p> <p>(International applicants must successfully complete the International Midwifery Pre-Registration Program.)</p>	<p>Graduation from an education program based on core competencies approved by CMM OR Completion of an assessment process approved by the CMM on the ability to perform CMM core competencies.</p>	<p>Graduation from a midwifery education program approved by the SCM OR Completion of an assessment process approved by the SCM on the ability to perform the entry-level competencies of midwifery.</p>	<p>Graduation from a recognized school of midwifery within 2 years prior OR completion of an approved refresher program within 1 year prior AND Completion of a baccalaureate level degree OR within first 2 years of registration, completion of specified courses at first year university level, with 70% grade in each course.</p>	<p>Graduation from a midwifery education program approved by CMBC OR assessed through a process approved by the CMBC to be substantially equivalent in education and competencies to a graduate of a midwifery education program approved by the CMBC.</p>	<p>Graduation from a university-level midwifery program, with a degree, diploma or certificate (or equivalent).</p>
C. Additional Requirements								
Language fluency	Yes, English	<i>under revision</i>	Yes, French or English	Yes, English	Yes, English	Yes, English	Yes, English	No

Neonatal Resuscitation	Yes	<i>under revision</i>	Yes, without intubation <i>(waiting for legislative changes re intubation)</i>	Yes	Yes, without intubation	Yes	Yes	Yes
Cardiopulmonary Resuscitation	Yes		Yes	Yes	Yes	Yes	Yes	Yes
Obstetrical emergency skills	Yes		Yes	Yes	Yes	Yes	Yes	No
Fees	Yes		Yes	Yes	Yes	Yes	Yes	Yes
Professional liability insurance	Yes		Yes	Yes	Yes	Yes	Yes	Yes
Legal authorization to work in Canada	Yes		Yes	Yes	Yes	Yes	Yes	Yes
Disclosure & remedy⁴	Yes		Yes	Yes	Yes	Yes	Yes	Yes
Proof of good character⁵	Yes		Yes	Yes	Yes	Yes	Yes	Yes
Criminal record check	Yes		No	Yes	Yes	Yes	Yes	No
New registrants policy	-		Must work with established practice/experienced midwives for one year full time (minimum 30 primary births) and attend all births with them.	Minimum of 6 months supervision for all new registrants that have not practiced in Canada. <i>(This policy is under review)</i>	Applicants who have attended fewer than 20 births as a full practicing member must have a mentor.	Must work with an established practice for the first three months of registration, and be mentored for a further 9 months.	Must work with an established midwifery practice or experienced midwife for six months or 20 births, and have a mentor relationship with an established practice for 12 months.	-

⁴ Disclosure of information relevant to safe and ethical practice of midwifery, including any criminal or professional disciplinary proceedings (such as professional misconduct, incompetence, or lack of fitness to practice) initiated against the applicant; status of any proceedings at the date of the application; outcome of any proceedings, including terms of any citation, penalty, or sentence. Also, disclosure of any denial of registration by a professional regulatory organization.

⁵ Written statements from sources acceptable to the provincial/territorial regulatory organization, attesting to the applicant's honesty, trustworthiness, good judgment, ethics, integrity and/or professional behavior and reputation.

CMRE completion	Yes	<i>under revision</i>	No (Yes)	Yes	Yes	Yes	Yes	-
Other	-		Must have membership with Association of Ontario Midwives. International applicants are first registered as Supervised Midwives.	Must attend orientation session about the practice of midwifery in Manitoba. Must intend to practice within 3 months of application for registration.	Must attend orientation session about the practice of midwifery in Saskatchewan.	Must have membership in the Alberta Association of Midwives.	Must attend orientation session about the practice of midwifery in BC. Fetal Health Surveillance certification in the two years prior to registration.	Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for unrestricted registration as a midwife in a Canadian province.
D. Supervised Practice	“Supervised” registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. All supervision requirements must be completed within one year or less.	<i>under revision</i>	“Supervised” registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. Graduates of the IMPP who do not meet the clinical experience requirements of the Registration Regulation may obtain this experience during their period of supervised practice.	“Supervised” registration category exists for applicants with discrete gaps in competencies. This allows applicants the opportunity to practice under supervision until gaps are met. <i>(This regulation is being reviewed. It is expected that it will be extended to allow applicant to make up gaps in clinical experience numbers as well.)</i>	“Restricted membership” is available to applicants who do not meet the eligibility requirements for full practicing membership and who practice under supervision in accordance with a plan to meet those requirements that is approved by the Council.	“Restricted” registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. Applicants may be eligible for “temporary”, supervised registration prior to completing the full assessment process and while waiting to take the next available exams.	“Conditional” registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice legally under supervision until “general” registration requirements are met.	-

<p><i>E. Notes</i></p>	<p>-</p>	<p><i>under revision</i></p>	<p>The CMO has requested legislative changes. These proposed requirements are listed above in <i>italics</i> surrounded by parentheses. The CMO is still waiting for approval of these changes.</p>	<p>The CMM has requested changes to its legislation. These proposed requirements are listed above in <i>italics</i> surrounded by parentheses. The CMM is still waiting for approval of these changes.</p>	<p>-</p>	<p>-</p>	<p>The CMBC has requested a legislative change (regarding continuity of care). This proposed requirement is listed above in <i>italics</i> surrounded by parentheses. The CMBC is still waiting for approval of this change.</p>	<p>-</p>
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