

**REQUIREMENTS FOR INITIAL REGISTRATION AS A MIDWIFE IN A CANADIAN JURISDICTION – Updated to October 2018**

<b>JURISDICTION</b>	<b>British Columbia</b>	<b>Alberta</b>	<b>Saskatchewan</b>	<b>Manitoba</b>	<b>Ontario</b>	<b>Quebec</b>	<b>Northwest Territories</b>	<b>Nova Scotia</b>	<b>New Brunswick</b>	<b>Nunavut</b>
<b>NAME OF REGULATOR</b>	College of Midwives of British Columbia <a href="http://www.cmbc.bc.ca">www.cmbc.bc.ca</a>	College of Midwives of Alberta <a href="http://www.albertamidwives.org">www.albertamidwives.org</a>	Saskatchewan College of Midwives <a href="http://www.saskmidwives.ca">www.saskmidwives.ca</a>	College of Midwives of Manitoba <a href="http://www.midwives.mb.ca">www.midwives.mb.ca</a>	College of Midwives of Ontario <a href="http://www.cmo.on.ca">www.cmo.on.ca</a>	L'Ordre des Sage-femmes du Québec <a href="http://www.osfq.org">www.osfq.org</a>	Office of the Registrar, Professional Licensing <a href="http://www.hltss.gov.nt.ca">www.hltss.gov.nt.ca</a>	Midwifery Regulatory Council of Nova Scotia <a href="http://www.mrcns.ca">www.mrcns.ca</a>	Midwifery Council of New Brunswick <a href="http://www.midwiferycnb.ca/home/">www.midwiferycnb.ca/home/</a>	Government of Nunavut Professional Practice – Department of Health & Social Services E-mail: <a href="mailto:hssregistrar@gov.nu.ca">hssregistrar@gov.nu.ca</a>
<b>A. EDUCATION REQUIREMENTS</b>										
<b>MIDWIFERY EDUCATION REQUIREMENTS</b>	Graduation from a CMBC recognized midwifery education program or bridging program (for internationally educated midwives) as listed in the Bylaws.	Graduation from a recognized school of midwifery within 2 years prior <b>OR</b> completion of an approved refresher program within 1 year prior <b>OR</b> demonstrate to the satisfaction of the CMA that the applicant has a combination of education and experience that is substantially equivalent.	Graduation from a midwifery education program recognized by the SCM <b>OR</b> Completion of an assessment process approved by the SCM on the ability to perform the entry-level competencies of midwifery	Graduation from an education program based on core competencies approved by CMM <b>OR</b> Completion of an assessment process approved by the CMM on the ability to perform CMM core competencies	Graduation from Ontario's midwifery education program, or equivalent.  (International applicants must successfully complete the International Midwifery Pre-registration Program.)	Graduation from Quebec's midwifery education program at Trois-Rivières (UQTR)  (International applicants - for diploma recognition and equivalency, the Regulation respecting diploma and training equivalence standards for the issue of permits by the OSFQ, 2007 G.O.Q. 2, 2453	Graduation from a university-level midwifery program, with a degree, diploma or certificate (or equivalent)	Graduation from a Canadian midwifery education program or equivalent education program in the 2 years immediately before their application <b>OR</b> completion of a competence assessment and bridging program in the 2 years immediately before their application.	Graduation from a baccalaureate-level midwifery degree program  (International applicants – completion of a competency assessment program or a bridging program approved by Council during the previous 2 years).	Completion of an approved midwifery educational program or completion of an approved assessment process in the year previous to applying for license in Nunavut.
<b>B. REGISTRATION EXAM REQUIREMENTS</b>										
<b>CANADIAN MIDWIFERY REGISTRATION EXAM (CMRE)</b>	Yes	Yes	Yes	Yes	Yes	No	Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for (unrestricted) registration as a midwife in a Canadian province.	Yes	Yes	Successful completion of the CMRE or full unrestricted registration in another jurisdiction in Canada (CMRE not required if jurisdiction did not require it on initial registration).
<b>C. JURISDICTIONAL REQUIREMENTS</b>										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut

	Must review orientation material about the practice of midwifery in BC and pass BC Jurisprudence Exam.	Must have membership in the Alberta Association of Midwives	Must attend orientation session about the practice of midwifery in Saskatchewan. (Employer-led)		All applicants are required to complete the Ontario Jurisprudence course.  International applicants are first registered as supervised midwives.		Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for (unrestricted) registration as a midwife in a Canadian province.  Must complete a course on contraceptive management in order to prescribe contraceptives. To prescribe controlled substances, a midwife must complete "Opioids and Benzodiazepines: Safe Prescribing for Midwives."	All applicants are required to complete the "Opioids and Benzodiazepines: Safe Prescribing for Midwives" course.	Must be registered as a midwife in another province/territory during the previous 5 years. Must be without restrictions imposed on their certificate of registration from any other province/territory.	Completion of a traditional midwifery learning module. Must be licensed in Nunavut to practice.
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**D. CLINICAL EXPERIENCE REQUIREMENTS**

	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
<b>TOTAL BIRTHS ATTENDED AS A MIDWIFE</b>	60	60	Initial 60	60	60	60	Depends on jurisdiction which established eligibility for registration in the NWT	40 (or 1125 hours) in last 5 years <b>OR</b> 12 (or 450 hours) in last 1 year.	60	50
<b>BIRTHS ATTENDED AS A PRIMARY MIDWIFE</b>	40	40	Initial 30	40	40	40	Depends on jurisdiction which established eligibility for registration in the NWT	40 (or 1125 hours) in last 5 years <b>OR</b> 12 (or 450 hours) in last 1 year.	40	40 At least 10 of the births attended as a primary midwife should have occurred in the last 2 years prior to application.
<b>BIRTHS ATTENDED WITH CONTINUITY OF CARE<sup>1</sup></b>	30	30	Initial 10	3	30	10* *For graduates of UQTR. International applicants and those trained outside of Quebec should contact the OSFQ.	Depends on jurisdiction which established eligibility for registration in the NWT		30	No specific requirements
<b>BIRTHS ATTENDED AS A MIDWIFE OUT-OF-HOSPITAL</b>	5 as primary midwife	10 as primary midwife	Initial 0	0	10 including 5 as primary midwife	No specific requirements	Depends on jurisdiction which established eligibility for registration in the NWT	Experience required	10	No specific requirements
<b>BIRTHS ATTENDED AS A MIDWIFE IN HOSPITAL</b>	5 as primary midwife	10 as primary midwife	Initial 0	0	10 including 5 as primary midwife	No specific requirements	Depends on jurisdiction which established eligibility for registration in the NWT	Experience required	10	No specific requirements
<b>CURRENCY<sup>2</sup></b>	All above experience must have been in the last 5 years.	All of the above experience must have been in the last 5 years, <u>and</u> 10 births as primary and 10 births with continuity of care must have been in the last two years.	Renewal During the preceding 3 years: 25 births as primary – at least 5 in-hospital and 5 out-of-hospital, continuity of care to at least 15 women, 25 initial examinations and	15 births must have been attended as primary midwife in the last three years.	All above experience must have been in 2 of the last 4 years.		Depends on jurisdiction which established eligibility for registration in the NWT	See above	All above experience must have been in the previous 5 years.	At 5 years, 40 births and 4000 clinical practice hours. At 10 years and every 5 years thereafter, 25 births and 4000 clinical practice hours within the last 5 years.

<sup>1</sup> Each province/territory has its own policies regarding what experience is counted towards continuity of care requirements in their own province/territory.

<sup>2</sup> The term 'currency' refers to clinical experience requirements that must have taken place in a given time period prior to application for registration.

			25 discharge examinations of newborn babies, complete the continuing competence requirements							
<b>OTHER</b>			Initial 75 antenatal, 50 postpartum, and 50 newborn exams	75 antenatal and 75 postpartum exams; 15 newborn exams and 50 newborn visits.			Depends on jurisdiction which established eligibility for registration in the NWT	Experience in the following areas: Provision of the complete course of antenatal, intrapartum, postpartum and newborn care as a primary midwife <b>AND</b> Primary responsibility for the management of labour and birth in both hospital and out-of-hospital settings		

<b>E. ADDITIONAL REQUIREMENTS</b>										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
<b>LANGUAGE FLUENCY</b>	Yes, English	Yes, English	Yes, English	Yes, English	Yes, English or French	Yes, French	No, must provide information on the languages written and spoken	Yes, English	Yes, English or French	Yes, English
<b>NEONATAL RESUSCITATION</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>CARDIOPULMONARY RESUSCITATION</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>OBSTETRICAL EMERGENCY SKILLS</b>	Yes	Yes	No (Employer-led)	No But required within 6 months of registration	Yes	Yes	No, for registration, but Yes, for credentialing (a registered midwife cannot work in the NWT unless credentialed also.)	Yes	Yes	Yes
<b>FETAL HEALTH SURVEILLANCE</b>	Yes, certification in the 2 years prior to registration	Yes, certification in the 2 years prior to registration	No (Employer-led)	No But required within 6 months of registration	Yes. Evidence of successful completion of a course every 3 years (part of QA program)		No, for registration, but Yes, for credentialing (a registered midwife cannot work in the NWT unless credentialed also.)		Yes, every 3 years	Yes
<b>REGISTRATION FEES</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>PROFESSIONAL LIABILITY INSURANCE</b>	Yes	Yes	Yes	Yes or employment with a Regional Health Authority	Yes for general, supervised and transitional class registrants. Not required for Inactive class.	Yes	Yes, through employment with Health Authority or proof of insurance coverage no less than \$10M	Yes	Yes or employment with a Regional Health Authority	Yes, if not provided by the employer.
<b>LEGAL AUTHORIZATION TO WORK IN CANADA</b>	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>DISCLOSURE &amp; REMEDY<sup>3</sup></b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>PROOF OF GOOD CHARACTER<sup>4</sup></b>	Yes	Yes	Yes	Yes	Yes	Yes, for those who come from outside Quebec	Yes	Yes	Yes	Yes

<sup>3</sup> Disclosure of information relevant to safe and ethical practice of midwifery, including any criminal or professional proceedings (professional misconduct, incompetence, or lack of fitness to practice) initiated against the applicant; status of any proceedings at the date of the application; outcome of any proceedings, including terms of any citation, penalty or sentence. Also, disclosure of any denial of registration by a professional regulatory authority.

<sup>4</sup> Written statements from sources acceptable to the provincial/territorial regulatory authority, attesting to the applicant's honesty, trustworthiness, good judgment, ethics, integrity and/or professional behaviour and reputation.

<b>CRIMINAL RECORD CHECK</b>	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes	No. Midwives are employed through the Government of Nunavut, which as the employer will conduct the Criminal Record Check
<b>F. NEW REGISTRANT/SUPERVISION REQUIREMENTS</b>										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
<b>NEW REGISTRANTS' POLICY</b>	Must work with in an established practice sharing care with a mentor midwife or midwives for at least 6 months and 20 births (care provided throughout pregnancy, labour, birth and postpartum period as principal midwife). Must attend home births with an experienced General or Temporary Registrant within the first six months.	Must work with an established practice for a period of at least 12 months; participate in monthly peer case reviews with an established practice for a period of at least 12 months; and attend births for the first 12 months of initial registration with a midwife with full registration (no restrictions).	Full practicing members who have attended fewer than 20 births must have a mentor. (See College for clarification.)	Must work with an established midwifery practice or experienced midwife for 6 months or 20 births, and have a mentor relationship with an established practice for 12 months	Must work with an established practice - experienced midwives for 1 year, full time (minimum 30 primary births) and attend all births with them.	No	n/a		New registrant shall work in a practice team that includes at least one other midwife with an Active Practice license	Registrants with under 2 years of practice as a midwife in Canada must practice under supervision for a total of 3,000 hours of clinical practice that takes place in Nunavut
<b>SUPERVISED PRACTICE</b>	"Conditional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice legally under supervision or by completing educational upgrading courses until 'general' registration requirements are met.	"Restricted" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. Applicants may be eligible for 'temporary' supervised registration prior to completing the full assessment process and while waiting to take the next available exams.	"Restricted" membership may be available to applicants who do not meet the eligibility requirements for full practicing membership. Applicants practice under supervision in accordance with a plan approved by the Council to meet full practising requirements.	Conditional registration category exists for those with discrete gap in clinical experience numbers. Also, conditions may be placed on registration for applicants with discrete gaps in competencies or experience. This allows applicants the opportunity to practice under supervision until gaps are met.	"Supervised" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants an opportunity to practice under supervision until full registration requirements are met. Graduates of the IMPP who do not meet the clinical experience requirements of the Registration Regulation may obtain this experience during their period of supervised practice.	For midwives returning after an absence of active practice longer than 3 years, there is a process to come back into practice. For others, a permit is issued after they are declared competent (during clinical clerkship). For midwives from France who have practiced continuity of care, there is a special track – a restrictive permit for 6 months, and, will be supervised.	Full unrestricted licensure is the only category provided for in NWT. Except by way of the NWT Complaints Officer we are not able to attach conditions or restrictions to licensure.	"Provisional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration. All supervision requirements are met. All supervision requirements must be completed within one year or less.	Policy in development.	As above.