

REQUIREMENTS FOR INITIAL REGISTRATION AS A MIDWIFE IN A CANADIAN JURISDICTION* – Updated to August 9, 2011

JURISDICTION	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
NAME OF REGULATOR	College of Midwives of British Columbia www.cmbc.bc.ca	Alberta Health Disciplines Committee Email: heather.cameron@gov.ab.ca	Saskatchewan College of Midwives www.saskmidwives.ca	College of Midwives of Manitoba www.midwives.mb.ca	College of Midwives of Ontario www.cmo.on.ca	L'Ordre des Sage-femmes du Québec www.osfq.org	Northwest Territories Health Professions Licensing www.hlthss.gov.nt.ca	The Midwifery Regulatory Council of Nova Scotia www.mrcns.ca	Midwifery Council of New Brunswick E-mail: beth.mcginis@qnb.ca	Government of Nunavut Professional Practice – Health & Social Services E-mail: hssregistrar@gov.nu.ca

A. EDUCATION REQUIREMENTS

	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
MIDWIFERY EDUCATION REQUIREMENTS	Graduation from midwifery education program approved by CMBC OR assessed through a process approved by the CMBC to be substantially equivalent in education and competencies to a graduate of a midwifery education program approved by the CMBC.	Graduation from a recognized school of midwifery within 2 years prior OR completion of an approved refresher program within 1 year prior AND Completion of a baccalaureate level degree OR within first 2 years of registration, completion of specified courses at first year university level, with 70% grade in each course.	Graduation from a midwifery education program approved by the SCM OR Completion of an assessment process approved by the SCM on the ability to perform the entry-level competencies of midwifery.	Graduation from an education program based on core competencies approved by CMM OR Completion of an assessment process approved by the CMM on the ability to perform CMM core competencies.	Graduation from Ontario's midwifery education program, or equivalent. (International applicants must successfully complete the International Midwifery Pre-registration Program.)	Graduation from Quebec's midwifery education program at Trois-Rivières (UQTR) (International applicants - for diploma recognition and equivalency, the Regulation respecting diploma and training equivalence standards for the issue of permits by the OSFQ, 2007 G.O.Q. 2, 2453	Graduation from a university-level midwifery program, with a degree, diploma or certificate (or equivalent).	Completion of a Canadian baccalaureate-level midwifery education program. Must have graduated in the last two years prior to application. OR Completion of equivalent program. Must have graduated in the last two years prior to application.	Graduation from a baccalaureate-level midwifery degree program (International applicants – completion of a competency assessment program or a bridging program approved by Council during the previous 2 years).	Completion of an approved midwifery educational program or completion of an approved assessment process in the year previous to applying for license in Nunavut.

B. REGISTRATION EXAM REQUIREMENTS

	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
CANADIAN MIDWIFERY REGISTRATION EXAM (CMRE)	Yes	Yes	No* *Written and clinical exams required for registration in any other Canadian jurisdiction.	No* *Currently under legislative review – expected to become mandatory	No* *Currently under legislative review – expected to become mandatory	No	Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for (unrestricted) registration as a midwife in a Canadian province.	Yes	Yes	Successful completion of the CMRE or full registration in another jurisdiction in Canada (CMRE not required if jurisdiction did not require it on initial registration).

C. JURISDICTIONAL REQUIREMENTS

	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
	Must review orientation material about the practice of midwifery in BC and pass BC-specific jurisprudence exam.	Must have membership in the Alberta Association of Midwives.	Must attend orientation session about the practice of midwifery in Saskatchewan.	Must attend orientation session about the practice of midwifery in Manitoba. Must intend to practice within 3 months of application for registration.	Must have membership with Association of Ontario Midwives. International applicants are first registered as supervised midwives.		Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for (unrestricted) registration as a midwife in a Canadian province.		Must be registered as a midwife in another province/territory during the previous 5 years. Must be without restrictions imposed on her certificate of registration from any other province/territory.	Completion of a traditional midwifery learning module (module currently under development). Must be licensed in Nunavut to practice).

D. CLINICAL EXPERIENCE REQUIREMENTS										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
TOTAL BIRTHS ATTENDED AS A MIDWIFE	60	60	60	40	60		Depends on jurisdiction which established eligibility for registration in the NWT	40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last 1 year.	60	50
BIRTHS ATTENDED AS A PRIMARY MIDWIFE	40	40	30	20	40	40	Depends on jurisdiction which established eligibility for registration in the NWT	40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last 1 year.	40	40
BIRTHS ATTENDED WITH CONTINUITY OF CARE¹	30	30	10	3	30	10* *For graduates of UQTR. International applicants and those trained outside of Quebec should contact the OSFQ.	Depends on jurisdiction which established eligibility for registration in the NWT			
BIRTHS ATTENDED AS A MIDWIFE OUT-OF-HOSPITAL	5 as primary midwife	10 as primary midwife	0	0	10 including 5 as primary midwife		Depends on jurisdiction which established eligibility for registration in the NWT	Experience required		
BIRTHS ATTENDED AS A MIDWIFE IN HOSPITAL	5 as primary midwife	10 as primary midwife	0	0	10 including 5 as primary midwife		Depends on jurisdiction which established eligibility for registration in the NWT	Experience required		
CURRENCY²	All above experience must have been in the last 5 years.	All of the above experience must have been in the last 5 years, <u>and</u> 10 births as primary and 10 births with continuity of care must have been in the last two years.	10 births must have been attended as a primary midwife in the last 2 years.	10 births must have been attended as a midwife in the last two years.	All above experience must have been in 2 of the last 4 years.		Depends on jurisdiction which established eligibility for registration in the NWT	See above	All above experience must have been in the previous 2 years.	10 births attended as a primary should have occurred within the last two (2) years prior to application for licensure.
OTHER		Must have maintained competencies by actively practising midwifery	75 antenatal, 50 postpartum, and 50 newborn exams	75 antenatal and 75 postpartum exams			Depends on jurisdiction which established eligibility for registration in the NWT	Experience in the following areas: Provision of the complete course of antenatal, intrapartum, postpartum and newborn care as a primary midwife AND Primary responsibility for the management of labour and birth in both hospital and out-of-hospital settings.		
E. ADDITIONAL REQUIREMENTS										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
LANGUAGE FLUENCY	Yes, English	Yes, English	Yes, English	Yes, English	Yes, English or French	Yes, French	No, must provide information on the languages written and spoken	Yes, English	Yes, English or French	Yes, English
NEONATAL RESUSCITATION	Yes	Yes	Yes	Yes	Yes, without intubation* *(waiting for legislative changes re intubation)	Yes	Yes	Yes	Yes	Yes
CARDIOPULMONARY RESUSCITATION	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

¹ Each province/territory has its own policies regarding what experience is counted towards continuity of care requirements in their own province/territory.

² The term 'currency' refers to clinical experience requirements that must have taken place in a given time period prior to application for registration.

E. ADDITIONAL REQUIREMENTS Cont'd										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
OBSTETRICAL EMERGENCY SKILLS	Yes	Yes	No	No	Yes	Yes	No, for registration, but Yes, for credentialing (A registered midwife cannot work in the NWT unless credentialed also.)	Yes	Yes	Yes
FETAL HEALTH SURVEILLANCE	Yes, certification in the 2 years prior to registration						No, for registration, but Yes, for credentialing (A registered midwife cannot work in the NWT unless credentialed also.)			
REGISTRATION FEES	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
PROFESSIONAL LIABILITY INSURANCE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes, if not a Government of Nunavut employee
LEGAL AUTHORIZATION TO WORK IN CANADA	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
DISCLOSURE & REMEDY³	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
PROOF OF GOOD CHARACTER⁴	Yes	Yes	Yes	Yes	Yes	Yes, for those who come from outside Quebec	Yes	Yes	Yes	Yes
CRIMINAL RECORD CHECK	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes	No
F. NEW REGISTRANT/SUPERVISION REQUIREMENTS										
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut
NEW REGISTRANTS' POLICY	Must work with an established midwifery practice or experienced midwife for 6 months or 20 births, and have a mentor relationship with an established practice for 12 months.	Must work with an established practice for the first 3 months of registration, and be mentored for a further 9 months	Applicants who have attended fewer than 20 births as a full practicing member must have a mentor.	Minimum of 6 months supervision for all new registrants that have not practiced as a midwife in Canada.	Must work with an established practice/experienced midwives for 1 year full time (minimum 30 primary births) and attend all births with them.	No			Policy in development	1) New graduates must work with an experienced midwife who has a full license for a one year period
SUPERVISED PRACTICE	"Conditional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice legally under supervision until 'general' registration requirements are met. A "Conditional –Remedial" registration category has been proposed for when supervision is required as a result of complaints or disciplinary proceedings.	"Restricted" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. Applicants may be eligible for 'temporary' supervised registration prior to completing the full assessment process and while waiting to take the next available exams.	"Restricted" membership may be available to applicants who do not meet the eligibility requirements for full practicing membership. Applicants practice under supervision in accordance with a plan approved by the Council to meet full practising requirements.	"Supervised" registration category exists for applicants with discrete gaps in competencies. This allows applicants the opportunity to practice under supervision until gaps are met.	"Supervised" registration category exists for application with discrete gaps in clinical experience numbers or competencies. This allows applicants an opportunity to practice under supervision until full registration requirements are met. Graduates of the IMPP who do not meet the clinical experience requirements of the Registration Regulation may obtain this experience during their period of supervised practice.	For midwives returning after an absence of active practice longer than 3 years, there is a process to come back into practice. For others, a permit is issued after they are declared competent (during clinical clerkship). For midwives from France who have practiced continuity of care, there is a special track - a restrictive permit for 6 months, and will be supervised.		"Provisional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration. All supervision requirements are met. All supervision requirements must be completed within one year or less.	Policy in development	2) Applicants who are not new graduates but do not meet the required birth numbers on application will have conditions placed on their license until birth numbers have been met.

³ Disclosure of information relevant to safe and ethical practice of midwifery, including any criminal or professional proceedings (professional misconduct, incompetence, or lack of fitness to practice) initiated against the applicant; status of an proceedings at the date of the application; outcome of any proceedings, including terms of any citation, penalty or sentence. Also, disclosure of any denial of registration by a professional regulatory authority.

⁴ Written statements from sources acceptable to the provincial/territorial regulatory authority, attesting to the applicant's honesty, trustworthiness, good judgment, ethics, integrity and/or professional behaviour and reputation.