

REQUIREMENTS FOR INITIAL REGISTRATION AS A MIDWIFE IN A CANADIAN JURISDICTION – Updated June 2022

| JURISDICTION | British Columbia | Alberta | Saskatchewan | Manitoba | Ontario | Quebec | Northwest Territories | Nova Scotia | New Brunswick | Nunavut | Yukon |
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| NAME OF REGULATOR | British Columbia College of Nurses and Midwives (BCCNM) https://www.bccnm.ca/Pages/Default.aspx | College of Midwives of Alberta www.albertamidwives.org | Saskatchewan College of Midwives www.saskmidwives.ca | College of Midwives of Manitoba www.midwives.mb.ca | College of Midwives of Ontario www.cmo.on.ca | L'Ordre des Sage-femmes du Québec www.osfq.org | Office of the Registrar, Professional Licensing https://www.hss.gov.nt.ca/en/services/midwifery-licence | Midwifery Regulatory Council of Nova Scotia www.mrcns.ca | Midwifery Council of New Brunswick www.midwiferycnb.ca/home/ | Government of Nunavut Professional Practice – Department of Health & Social Services hssregistrar@gov.nu.ca | Professional Licensing and Regulatory Affairs, Government of Yukon https://yukon.ca/en/professional-licensing |
| A. EDUCATION REQUIREMENTS | | | | | | | | | | | |
| MIDWIFERY EDUCATION REQUIREMENTS | British Columbia Graduation from a BCCNM recognized midwifery education program or bridging program (for internationally educated midwives) as listed in the Bylaws. | Alberta Graduation from a recognized MEP within 2 years prior OR completion of an approved refresher program within 1 year prior OR demonstrate to the satisfaction of the CMA that the applicant has a combination of education and experience that is substantially equivalent. | Saskatchewan Graduation from a midwifery education program recognized by the SCM OR Completion of an assessment process approved by the SCM on the ability to perform the entry-level competencies of midwifery | Manitoba Graduation from an education program based on core competencies approved by CMM OR Completion of an assessment process approved by the CMM on the ability to perform CMM core competencies | Ontario Graduation from Ontario's midwifery education program, or equivalent. (International applicants must successfully complete the International Midwifery Pre-registration Program.) | Quebec Graduation from UQTR Midwifery Program (International applicants - for diploma recognition and equivalency, the Regulation respecting diploma and training equivalence standards for the issue of permits by the OSFQ, 2007 G.O.Q. 2, 2453 | Northwest Territories Graduation from a university-level midwifery program, with a degree, diploma or certificate (or equivalent) | Nova Scotia Graduation from a Canadian midwifery education program or equivalent education program in the 2 years immediately before their application OR completion of a competence assessment and bridging program in the 2 years immediately before their application. | New Brunswick Graduation from a baccalaureate-level midwifery degree program (International applicants – completion of a competency assessment program or a bridging program approved by Council during the previous 2 years). | Nunavut Completion of an approved midwifery educational program or completion of an approved assessment process in the year previous to applying for license in Nunavut. | Yukon None specified in the regulation. |
| B. REGISTRATION EXAM REQUIREMENTS | | | | | | | | | | | |
| CANADIAN MIDWIFERY REGISTRATION EXAM (CMRE) | British Columbia Yes | Alberta Yes | Saskatchewan Yes | Manitoba Yes | Ontario Yes | Quebec No | Northwest Territories Must be registered (unrestricted) and in good standing as a midwife in a CDN province or eligible for (unrestricted) registration as a midwife in a CDN province. | Nova Scotia Yes | New Brunswick Yes | Nunavut Pass CMRE or full unrestricted registration in another CDN Jurisdiction (CMRE not required if jurisdiction did not require it on initial registration). | Yukon No |
| C. JURISDICTIONAL REQUIREMENTS | | | | | | | | | | | |
| | British Columbia | Alberta | Saskatchewan | Manitoba | Ontario | Quebec | Northwest Territories | Nova Scotia | New Brunswick | Nunavut | Yukon |

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| | It is recommended that applicants complete the online jurisprudence course. | Must have membership in the Alberta Association of Midwives | Must attend orientation session about the practice of midwifery in Saskatchewan. (Employer-led) | Must complete the CMM Jurisprudence Exam. | All applicants are required to complete the Ontario Jurisprudence course. International applicants are first registered as supervised midwives. | Must attend a course re the new version of the Règlement sur les médicaments; and this will be updated as needed. | Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for (unrestricted) registration as a midwife in a Canadian province. Must complete a course on contraceptive management in order to prescribe contraceptives. To prescribe controlled substances, a midwife must complete "Opioids and Benzodiazepines: Safe Prescribing for Midwives." | All applicants are required to complete the "Opioids and Benzodiazepines: Safe Prescribing for Midwives" course. | | Completion of a traditional midwifery learning module. Must be licensed in Nunavut to practice. | Current full, unrestricted independent practice license in another Canadian jurisdiction, and having held a full, unrestricted, independent practice license in another Canadian jurisdiction for at least one year. |
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D. CLINICAL EXPERIENCE REQUIREMENTS (WHEN FINISHING EDUCATION PROGRAM)

| | British Columbia | Alberta | Saskatchewan | Manitoba | Ontario | Quebec | Northwest Territories | Nova Scotia | New Brunswick | Nunavut | Yukon |
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| TOTAL BIRTHS ATTENDED AS A MIDWIFE | 60 | 60 | Initial 60 | 60 | 60 | 60 | Depends on jurisdiction which established eligibility for registration in the NWT | 40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last 1 year. | 60 | 50 | No specific requirements |
| BIRTHS ATTENDED AS A PRIMARY MIDWIFE | 40 | 40 | Initial 30 | 40 | 40 | 40 | Depends on jurisdiction which established eligibility for registration in the NWT | 40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last 1 year. | 40 | 40 | No specific requirements |
| BIRTHS ATTENDED WITH CONTINUITY OF CARE¹ | 30 | 30 | Initial 10 | 3 | 30 | 10* *For graduates of UQTR. International applicants and those trained outside of Quebec should contact the OSFQ. | Depends on jurisdiction which established eligibility for registration in the NWT | | 30 | No specific requirements | No specific requirements |
| BIRTHS ATTENDED AS A MIDWIFE OUT-OF-HOSPITAL | 5 as primary midwife | 10 as primary midwife | Initial 0 | 0 | 10 including 5 as primary midwife | No specific requirements | Depends on jurisdiction which established eligibility for registration in the NWT | Experience required | 10 | No specific requirements | No specific requirements |
| BIRTHS ATTENDED AS A MIDWIFE IN HOSPITAL | 5 as primary midwife | 10 as primary midwife | Initial 0 | 0 | 10 including 5 as primary midwife | No specific requirements | Depends on jurisdiction which established eligibility for registration in the NWT | Experience required | 10 | No specific requirements | No specific requirements |
| CURRENCY² | All above experience | All of the above | Renewal | 15 births must have | All above experience | No specific | Depends on | | All above experience | At 5 years, 40 | No specific |

¹ Each province/territory has its own policies regarding what experience is counted towards continuity of care requirements in their own province/territory.

² The term 'currency' refers to clinical experience requirements that must have taken place in a given time period prior to application for registration.

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| | must have been in the last 5 years. | experience must have been in the last 5 years, <u>and</u> 10 births as primary and 10 births with continuity of care must have been in the last two years. | During the preceding 3 years: 25 births as primary – at least 5 in-hospital and 5 out-of-hospital, continuity of care to at least 15 women, 25 initial examinations and 25 discharge examinations of newborn babies, complete the continuing competence requirements | been attended as primary midwife in the last three years. | must have been in 2 of the last 4 years. | requirements | jurisdiction which established eligibility for registration in the NWT | See above | must have been in the previous 5 years. | births and 4000 clinical practice hours. At 10 years and every 5 years thereafter, 25 births and 4000 clinical practice hours within the last 5 years. | requirements |
| OTHER | | | Initial 75 antenatal, 50 postpartum, and 50 newborn exams | 75 antenatal and 75 postpartum exams; 15 newborn exams and 50 newborn visits. | | | Depends on jurisdiction which established eligibility for registration in the NWT | Experience in the following areas: Provision of the complete course of antenatal, intrapartum, postpartum and newborn care as a primary midwife AND Primary responsibility for the management of labour and birth in both hospital and out-of- hospital settings | | | No specific requirements |

| E. ADDITIONAL REQUIREMENTS | | | | | | | | | | | |
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| | British Columbia | Alberta | Saskatchewan | Manitoba | Ontario | Quebec | Northwest Territories | Nova Scotia | New Brunswick | Nunavut | Yukon |
| LANGUAGE FLUENCY | Yes, English | Yes, English | Yes, English | Yes, English | Yes, English or French | Yes, French | No, must provide information on the languages written and spoken | Yes, English | Yes, English or French | Yes, English | No |
| NEONATAL RESUSCITATION | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| CARDIO-PULMONARY RESUSCITATION | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| OBSTETRICAL EMERGENCY SKILLS | Yes | Yes | No (Employer-led) | No But required within 6 months of registration | Yes | Yes | No, for registration, but Yes for credentialing (a registered midwife cannot work in the NWT unless credentialed also.) | Yes | Yes | Yes | Yes |
| FETAL HEALTH SURVEILLANCE | Yes, certification in the 2 years prior to registration | Yes, certification in the 2 years prior to registration | No (Employer-led) | No But required within 6 months of registration | Yes. Evidence of successful completion of a course every 3 years (part of QA program) | | No, for registration, but Yes, for credentialing (a registered midwife cannot work in the NWT unless credentialed also.) | | Yes, every 3 years | Yes | Yes |
| REGISTRATION FEES | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| PROFESSIONAL LIABILITY INSURANCE | Yes | Yes | Yes | Yes or employment with a Regional Health Authority | Yes for general, supervised and transitional class registrants. Not required for Inactive | Yes | Yes, through employment with Health Authority or proof of insurance coverage no less | Yes | Yes or employment with a Regional Health Authority | Yes, if not provided by the employer. | Not specified in the regulation |

| | British Columbia | Alberta | Saskatchewan | Manitoba | class. Ontario | Quebec | than \$10M Northwest Territories | Nova Scotia | New Brunswick | Nunavut | Yukon |
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| LEGAL AUTHORIZATION TO WORK IN CANADA | Yes | Yes | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Not specified in the regulation |
| DISCLOSURE & REMEDY³ | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes, require a letter of good standing from all jurisdictions of practice |
| PROOF OF GOOD CHARACTER⁴ | Yes | Yes | Yes | Yes | Yes | Yes, for those who come from outside Quebec | Yes | Yes | Yes | Yes | Not specified in the regulation |
| CRIMINAL RECORD CHECK | Yes | Yes | Yes | Yes | No | No | No | Yes | Yes | No. Midwives are employed through the Government of Nunavut, which as the employer will conduct the Criminal Record Check | Yes |

F. NEW REGISTRANT/SUPERVISION REQUIREMENTS

| | British Columbia | Alberta | Saskatchewan | Manitoba | Ontario | Quebec | Northwest Territories | Nova Scotia | New Brunswick | Nunavut | Yukon | |
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| NEW REGISTRANTS' POLICY | Must have a mentorship agreement signed by new registrant and the mentor(s) agreeing to work in an establ. practice sharing caseload with a mentor midwife or midwives for at least 6 months and 20 births (care provided as principal midwife in accordance with the principles of continuity of care). Must attend home births with an experienced General or Temporary Registrant within the first six months. | This policy applies to all new graduates in their first twelve (12) mos of practice in AB. If New Registrants from other CDN jurisdictions have less than 12 months of midwifery experience upon arrival in Alberta, the New Reg Policy will apply. For first 12 months, new registrants must work with an established practice; have a supervisor who has been approved to serve by the Registrar; participate in monthly chart reviews with a regulated member on the general register. | Full practicing members who have attended fewer than 20 births (See College for clarification.) | Must work with an established midwifery practice or experienced midwife for 6 months or 20 births, and have a mentor relationship with an established practice for 12 months See https://midwives.mb.ca/document/4615/New%20Registrant%20Policy%202013.pdf | Must work with an established practice - experienced midwives for one year, full time (minimum 30 primary births) and attend all births with them. | | No | N/A | A midwife who is issued an active-practising (clinical) or provisional (clinical) licence, who has not previously practised as RM in Canada, is considered a new registrant for 1 st year licensure. Requirements like New Brunswick. See MIDWIFERY REGULATORY COUNCIL OF NOVA SCOTIA (mrcns.ca) | This policy applies to all registrants with less than 12 mos midwifery exp since graduation. For 1 st year, new reg must work in a practice that includes at least one other midwife with an Active Practice Reg. During first 6 mos of practice, a new registrant shall provide care in mentorship with an experienced midwife who holds an AP Reg. New registrants who are new graduates of MEPs should work full-time, if possible. | Registrants with under 2 years of practice as a midwife in Canada must practice under supervision for a total of 3,000 hours of clinical practice that takes place in Nunavut | New applicants must be licensed in good standing in another Canadian jurisdiction and have held that licence for ≥ 1 year. (<i>Midwives Regulation, s. 29(2)(b)</i>) **This section is what allows us to rely on the new registrant requirements in the provinces. |
| SUPERVISED PRACTICE | "Conditional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice legally under supervision or by completing educational upgrading courses | "Restricted" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. Applicants may be eligible for 'temporary' | "Restricted" membership may be available to applicants who do not meet the eligibility requirements for full practicing membership. Applicants practice under supervision in accordance with a plan approved by the Council to meet full practising | Conditional registration category exists for those with discrete gap in clinical experience numbers. Also, conditions may be placed on registration for applicants with discrete gaps in competencies or experience. This allows applicants the opportunity to | "Supervised" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants an opportunity to practice under supervision until full registration requirements are met. Graduates of the IMPP who do not | For midwives returning after an absence of active practice longer than 3 years, there is a process to come back into practice. For others, a permit is issued after they are declared competent (during clinical clerkship). For midwives from France who have | Full unrestricted licensure is the only category provided for in NWT. Except by way of the NWT Complaints Officer we are not able to attach conditions or restrictions to licensure. | "Provisional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration. All supervision requirements are | Policy in development. | As above. | N/A | |

³ Disclosure of information relevant to safe and ethical practice of midwifery, including any criminal or professional proceedings (professional misconduct, incompetence, or lack of fitness to practice) initiated against the applicant; status of any proceedings at the date of the application; outcome of any proceedings, including terms of any citation, penalty or sentence. Also, disclosure of any denial of registration by a professional regulatory authority.

⁴ Written statements from sources acceptable to the provincial/territorial regulatory authority, attesting to the applicant's honesty, trustworthiness, good judgment, ethics, integrity and/or professional behaviour and reputation.

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| | until 'general' registration requirements are met. | supervised registration prior to completing the full assessment process and while waiting to take the next available exams. | requirements. | practice under supervision until gaps are met. | meet the clinical experience requirements of the Registration Regulation may obtain this experience during their period of supervised practice. | practiced continuity of care, there is a special track – a restrictive permit for 6 months, and, will be supervised. | | met. All supervision requirements must be completed within one year or less. | | | |
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