

REQUIREMENTS FOR INITIAL REGISTRATION AS A MIDWIFE IN A CANADIAN JURISDICTION – Updated Aug 2021

JURISDICTION	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut	Yukon
NAME OF REGULATOR	British Columbia College of Nurses and Midwives (BCCNM) https://www.bccnm.ca/Pages/Default.aspx	College of Midwives of Alberta www.albertamidwives.org	Saskatchewan College of Midwives www.saskmidwives.ca	College of Midwives of Manitoba www.midwives.mb.ca	College of Midwives of Ontario www.cmo.on.ca	L'Ordre des Sage-femmes du Québec www.osfq.org	Office of the Registrar, Professional Licensing https://www.hss.gov.nt.ca/en/services/midwifery-licence	Midwifery Regulatory Council of Nova Scotia www.mrcns.ca	Midwifery Council of New Brunswick www.midwiferycnb.ca/home/	Government of Nunavut Professional Practice – Department of Health & Social Services hssregistrar@gov.nu.ca	Professional Licensing and Regulatory Affairs, Government of Yukon https://yukon.ca/en/professional-licensing
A. EDUCATION REQUIREMENTS											
MIDWIFERY EDUCATION REQUIREMENTS	Graduation from a BCCNM recognized midwifery education program or bridging program (for internationally educated midwives) as listed in the Bylaws.	Graduation from a recognized MEP within 2 years prior OR completion of an approved refresher program within 1 year prior OR demonstrate to the satisfaction of the CMA that the applicant has a combination of education and experience that is substantially equivalent.	Graduation from a midwifery education program recognized by the SCM OR Completion of an assessment process approved by the SCM on the ability to perform the entry-level competencies of midwifery	Graduation from an education program based on core competencies approved by CMM OR Completion of an assessment process approved by the CMM on the ability to perform CMM core competencies	Graduation from Ontario's midwifery education program, or equivalent. (International applicants must successfully complete the International Midwifery Pre-registration Program.)	Graduation from UQTR Midwifery Program (International applicants - for diploma recognition and equivalency, the Regulation respecting diploma and training equivalence standards for the issue of permits by the OSFQ, 2007 G.O.Q. 2, 2453	Graduation from a university-level midwifery program, with a degree, diploma or certificate (or equivalent)	Graduation from a Canadian midwifery education program or equivalent education program in the 2 years immediately before their application OR completion of a competence assessment and bridging program in the 2 years immediately before their application.	Graduation from a baccalaureate-level midwifery degree program (International applicants – completion of a competency assessment program or a bridging program approved by Council during the previous 2 years).	Completion of an approved midwifery educational program or completion of an approved assessment process in the year previous to applying for license in Nunavut.	None specified in the regulation.
B. REGISTRATION EXAM REQUIREMENTS											
CANADIAN MIDWIFERY REGISTRATION EXAM (CMRE)	Yes	Yes	Yes	Yes	Yes	No	Must be registered (unrestricted) and in good standing as a midwife in a CDN province or eligible for (unrestricted) registration as a midwife in a CDN province.	Yes	Yes	Pass CMRE or full unrestricted registration in another CDN Jurisdiction (CMRE not required if jurisdiction did not require it on initial registration).	No
C. JURISDICTIONAL REQUIREMENTS											
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	It is recommended that applicants complete the online jurisprudence course.	Must have membership in the Alberta Association of Midwives	Must attend orientation session about the practice of midwifery in Saskatchewan. (Employer-led)	Must complete the CMM Jurisprudence Exam and depending on prescriptive authority in their home jurisdiction may be required to complete educational modules and exam.	All applicants are required to complete the Ontario Jurisprudence course. International applicants are first registered as supervised midwives.	Will have to attend an update course when the new version of the Règlement sur les médicaments will be adopted, but we do not have a precise timeline	Must be registered (unrestricted) and in good standing as a midwife in a Canadian province or eligible for (unrestricted) registration as a midwife in a Canadian province. Must complete a course on contraceptive management in order to prescribe contraceptives. To prescribe controlled substances, a midwife must complete "Opioids and Benzodiazepines: Safe Prescribing for Midwives."	All applicants are required to complete the "Opioids and Benzodiazepines: Safe Prescribing for Midwives" course.		Completion of a traditional midwifery learning module. Must be licensed in Nunavut to practice.	Current full, unrestricted independent practice license in another Canadian jurisdiction, and having held a full, unrestricted, independent practice license in another Canadian jurisdiction for at least one year.
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D. CLINICAL EXPERIENCE REQUIREMENTS

	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut	Yukon
TOTAL BIRTHS ATTENDED AS A MIDWIFE	60	60	Initial 60	60	60	60	Depends on jurisdiction which established eligibility for registration in the NWT	40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last 1 year.	60	50	No specific requirements
BIRTHS ATTENDED AS A PRIMARY MIDWIFE	40	40	Initial 30	40	40	40	Depends on jurisdiction which established eligibility for registration in the NWT	40 (or 1125 hours) in last 5 years OR 12 (or 450 hours) in last 1 year.	40	40	No specific requirements
BIRTHS ATTENDED WITH CONTINUITY OF CARE¹	30	30	Initial 10	3	30	10* *For graduates of UQTR. International applicants and those trained outside of Quebec should contact the OSFQ.	Depends on jurisdiction which established eligibility for registration in the NWT		30	No specific requirements	No specific requirements
BIRTHS ATTENDED AS A MIDWIFE OUT-OF-HOSPITAL	5 as primary midwife	10 as primary midwife	Initial 0	0	10 including 5 as primary midwife	No specific requirements	Depends on jurisdiction which established eligibility for registration in the NWT	Experience required	10	No specific requirements	No specific requirements
BIRTHS ATTENDED AS A MIDWIFE IN HOSPITAL	5 as primary midwife	10 as primary midwife	Initial 0	0	10 including 5 as primary midwife	No specific requirements	Depends on jurisdiction which established eligibility for registration in the NWT	Experience required	10	No specific requirements	No specific requirements
CURRENCY²	All above experience	All of the above	Renewal	15 births must have	All above experience	No specific	Depends on		All above experience	At 5 years, 40	No specific

¹ Each province/territory has its own policies regarding what experience is counted towards continuity of care requirements in their own province/territory.

² The term 'currency' refers to clinical experience requirements that must have taken place in a given time period prior to application for registration.

	must have been in the last 5 years.	experience must have been in the last 5 years, <u>and</u> 10 births as primary and 10 births with continuity of care must have been in the last two years.	During the preceding 3 years: 25 births as primary – at least 5 in-hospital and 5 out-of-hospital, continuity of care to at least 15 women, 25 initial examinations and 25 discharge examinations of newborn babies, complete the continuing competence requirements	been attended as primary midwife in the last three years.	must have been in 2 of the last 4 years.	requirements	jurisdiction which established eligibility for registration in the NWT	See above	must have been in the previous 5 years.	births and 4000 clinical practice hours. At 10 years and every 5 years thereafter, 25 births and 4000 clinical practice hours within the last 5 years.	requirements
OTHER			Initial 75 antenatal, 50 postpartum, and 50 newborn exams	75 antenatal and 75 postpartum exams; 15 newborn exams and 50 newborn visits.			Depends on jurisdiction which established eligibility for registration in the NWT	Experience in the following areas: Provision of the complete course of antenatal, intrapartum, postpartum and newborn care as a primary midwife AND Primary responsibility for the management of labour and birth in both hospital and out-of- hospital settings			No specific requirements

E. ADDITIONAL REQUIREMENTS											
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut	Yukon
LANGUAGE FLUENCY	Yes, English	Yes, English	Yes, English	Yes, English	Yes, English or French	Yes, French	No, must provide information on the languages written and spoken	Yes, English	Yes, English or French	Yes, English	No
NEONATAL RESUSCITATION	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
CARDIOPULMONARY RESUSCITATION	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
OBSTETRICAL EMERGENCY SKILLS	Yes	Yes	No (Employer-led)	No But required within 6 months of registration	Yes	Yes	No, for registration, but Yes, for credentialing (a registered midwife cannot work in the NWT unless credentialed also.)	Yes	Yes	Yes	Yes
FETAL HEALTH SURVEILLANCE	Yes, certification in the 2 years prior to registration	Yes, certification in the 2 years prior to registration	No (Employer-led)	No But required within 6 months of registration	Yes. Evidence of successful completion of a course every 3 years (part of QA program)		No, for registration, but Yes, for credentialing (a registered midwife cannot work in the NWT unless credentialed also.)		Yes, every 3 years	Yes	Yes
REGISTRATION FEES	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
PROFESSIONAL LIABILITY INSURANCE	Yes	Yes	Yes	Yes or employment with a Regional Health Authority	Yes for general, supervised and transitional class registrants. Not required for Inactive	Yes	Yes, through employment with Health Authority or proof of insurance coverage no less	Yes	Yes or employment with a Regional Health Authority	Yes, if not provided by the employer.	Not specified in the regulation

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LEGAL AUTHORIZATION TO WORK IN CANADA	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Not specified in the regulation
DISCLOSURE & REMEDY³	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes, require a letter of good standing from all jurisdictions of practice
PROOF OF GOOD CHARACTER⁴	Yes	Yes	Yes	Yes	Yes	Yes, for those who come from outside Quebec	Yes	Yes	Yes	Yes	Not specified in the regulation
CRIMINAL RECORD CHECK	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes	No. Midwives are employed through the Government of Nunavut, which as the employer will conduct the Criminal Record Check	Yes

F. NEW REGISTRANT/SUPERVISION REQUIREMENTS

	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Northwest Territories	Nova Scotia	New Brunswick	Nunavut	Yukon	
NEW REGISTRANTS' POLICY	Must have a mentorship agreement signed by the new registrant and the mentor(s) agreeing to work in an established practice sharing caseload with a mentor midwife or midwives for at least 6 months and 20 births (care provided as principal midwife in accordance with the principles of continuity of care). Must attend home births with an experienced General or Temporary Registrant within the first six months.	Must work with an established practice for a period of at least 12 months; participate in monthly peer case reviews with an established practice for a period of at least 12 months; and attend births for the first 12 months of initial registration with a midwife with full registration (no restrictions).	Full practicing members who have attended fewer than 20 births (See College for clarification.)	Must work with an established midwifery practice or experienced midwife for 6 months or 20 births, and have a mentor relationship with an established practice for 12 months	Must work with an established practice - experienced midwives for one year, full time (minimum 30 primary births) and attend all births with them.		No	N/A		New registrant shall work in a practice team that includes at least one other midwife with an Active Practice license	Registrants with under 2 years of practice as a midwife in Canada must practice under supervision for a total of 3,000 hours of clinical practice that takes place in Nunavut	None, new registrants are not eligible for registration in Yukon
SUPERVISED PRACTICE	"Conditional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice legally under supervision or by completing educational upgrading courses	"Restricted" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration requirements are met. Applicants may be eligible for 'temporary'	"Restricted" membership may be available to applicants who do not meet the eligibility requirements for full practicing membership. Applicants practice under supervision in accordance with a plan approved by the Council to meet full practising	Conditional registration category exists for those with discrete gap in clinical experience numbers. Also, conditions may be placed on registration for applicants with discrete gaps in competencies or experience. This allows applicants the opportunity to	"Supervised" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants an opportunity to practice under supervision until full registration requirements are met. Graduates of the IMPP who do not	For midwives returning after an absence of active practice longer than 3 years, there is a process to come back into practice. For others, a permit is issued after they are declared competent (during clinical clerkship). For midwives from France who have	Full unrestricted licensure is the only category provided for in NWT. Except by way of the NWT Complaints Officer we are not able to attach conditions or restrictions to licensure.	"Provisional" registration category exists for applicants with discrete gaps in clinical experience numbers or competencies. This allows applicants the opportunity to practice under supervision until full registration. All supervision requirements are	Policy in development.	As above.	N/A	

³ Disclosure of information relevant to safe and ethical practice of midwifery, including any criminal or professional proceedings (professional misconduct, incompetence, or lack of fitness to practice) initiated against the applicant; status of any proceedings at the date of the application; outcome of any proceedings, including terms of any citation, penalty or sentence. Also, disclosure of any denial of registration by a professional regulatory authority.

⁴ Written statements from sources acceptable to the provincial/territorial regulatory authority, attesting to the applicant's honesty, trustworthiness, good judgment, ethics, integrity and/or professional behaviour and reputation.

	until 'general' registration requirements are met.	supervised registration prior to completing the full assessment process and while waiting to take the next available exams.	requirements.	practice under supervision until gaps are met.	meet the clinical experience requirements of the Registration Regulation may obtain this experience during their period of supervised practice.	practiced continuity of care, there is a special track – a restrictive permit for 6 months, and, will be supervised.		met. All supervision requirements must be completed within one year or less.			
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